



Annual General Meeting of Shareholders

Euronext – Beursplein 5 – Amsterdam
May 17, 2018



Participants

-  Vic Tee Supervisory Board – Chairman
-  Herman Bartelink Supervisory Board
-  Jeroen Tuik Supervisory Board
-  Martin Sallenhag CEO
-  Reinhard Pusch COO
-  Arvid Ladega CFO

Agenda



1. Opening and announcements.
2. Annual Report 2017, including risk policy and corporate governance policy.
3. Implementation of the Board of Management remuneration policy in 2017.
4. Financial Statements for 2017 (voting item).
5. Result appropriation.
6. Release from liability of the members of the Board of Management (voting item).
7. Release from liability of the members of the Supervisory Board (voting item).
8. Proposal to reappoint Mr. H. Bartelink as a member of the SVB for a 1 year period (voting item).
9. Proposal to reappoint Mr. J. Tuik as a member of the SVB for a 1 year period (voting item).
10. Delegation to the Board of Management of the authority to issue shares and to grant rights to acquire shares (voting item).
11. Delegation to the Board of Management of the authority to restrict or exclude pre-emptive rights upon the issue of shares and granting of rights to acquire shares (voting item).
12. Authorization of the Board of Management to repurchase shares in the Company (voting item).
13. Proposal to amend the articles of association, to increase the authorised share capital of the Company to EUR 11,000,000, divided into 100,000,000 shares with a nominal value of EUR 0,11 each (voting item).
14. Other items and any other business.
15. Closing.

1. Introduction and announcements

 Vic Tee – Chairman

2. Annual Report 2017, including risk policy and corporate governance policy



- 2017 Highlights – Operational
- 2017 Highlights – Financial
- Markets, Projects & Applications
- Risk and Corporate Governance Policy
- Outlook



2017 Highlights – Operational

Martin Sallenhag

CEO



Communication

- A joint event about eco-systems for qualified ASIC-development and Supply Chain Services organised by ams, Fraunhofer IIS and RoodMicrotec.
- A special technical lecture about failure analysis subjects has been presented as part of a conference organised by one of our customers (Fabless Design house).
- The new website, launched end of the year, shows a modern, innovative, attractive and clear design.

- Launch of the new Company Brochure



Global Supplier to the Electronics Industry



- World Class ASIC Turnkey Production Solutions for the Automotive, Industrial, Healthcare and Aerospace Sectors
- Recognised expert in development of Test Solutions for Sensor, Analog Mixed Signal, Opto and RF ASICs
- Extensive Test and Qualification Expertise with in-house equipment
- Outstanding Failure Analysis know-how acquired from decades of chip and board level work

Key Focus Areas



Automotive

- Global driver for the semiconductor industry
- High complexity, high quality demands, high volumes



Industrial

- Industry 4.0
- Internet of Things (IoT)



Healthcare

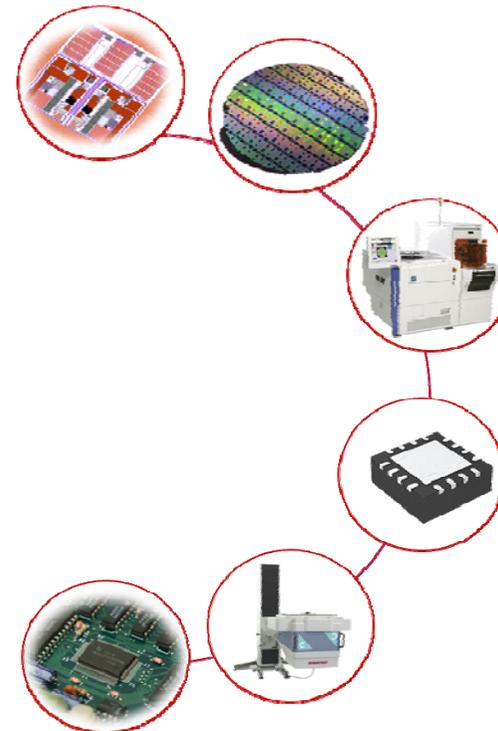
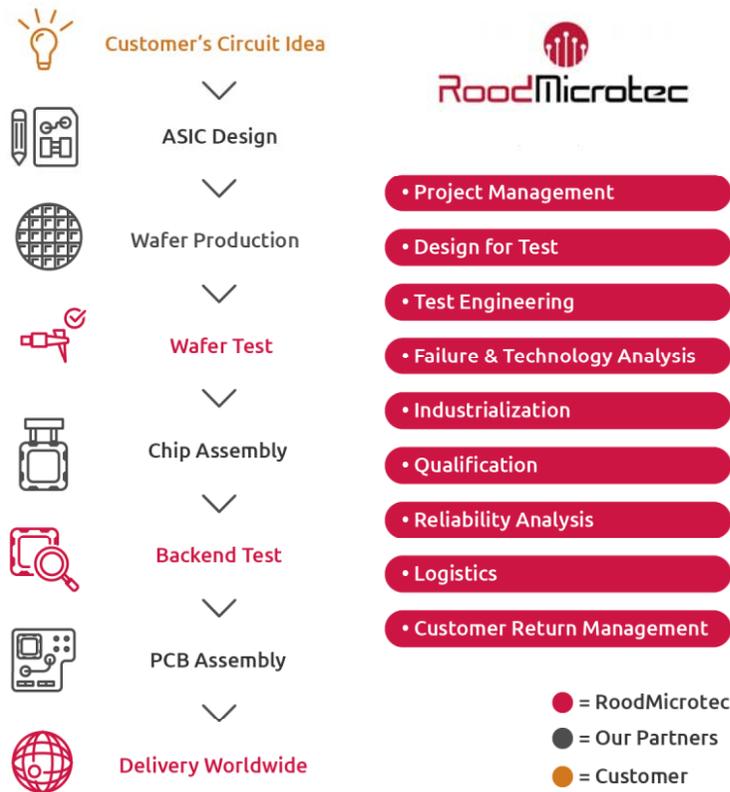
- High quality, complex devices
- Long lead times, complex test environments



HiRel/Aerospace

- Space exploration, very high quality and reliability demands
- Long lead times, low volumes, very high value

Products & Turnkey Services



2017 Highlights - Operational

Three new supply chain orders from new customers

Secured three new orders from design houses in Germany, Switzerland and the UK, covering industrial and high-reliability market areas. Revenue over five years is expected to be around EUR 2.0 million.

Major automotive SCM project ramped up for production

The industrialisation and qualification phase for a major automotive project is finalised and the ramp-up for production started mid of 2017. Full production will be reached in early 2018 and is expected to run until 2025.

Healthcare project released for production & life time extended to 15 years

This project is released for production with a ramp-up phase that will take longer than originally planned, but the lifetime has been extended to 15 years.

Two new orders in the field of optoelectronics

Booked new projects for reliability investigations and quality improvements of optoelectronics components and vertical-cavity surface-emitting laser diodes (VCSEL). Total revenue of more than EUR 250,000.

2017 Highlights - Operational



- **Intensifying consulting services with a “Reliability Competence Center”**
Automotive reliability demands are growing and transferring of consumer products to automotive applications needs innovative solutions. In 2017 the Automotive Competence Center (ACC) was expanded into a Reliability Competence Center (RCC) to support our customers in the area of reliability assessment and implementation.
- **Framework agreement signed with leading test equipment manufacturer**
Supply Chain Management framework agreement with Rohde & Schwarz signed which will further growth our activities and future expansion in our relationship.
- **Cooperation ams, Fraunhofer IIS and RoodMicrotec**
This new foundry ecosystem provides solutions for ASIC design service, testing and fabrication for Original Equipment Manufacturer (OEMs), system integrators and innovative start-ups will enable them to get their ASIC solutions more quickly and more easily to the market.
- **Strengthened relationship with large players**
We further strengthened our relationship with top global players in the area of assembly houses, important European design houses and foundries.

2017 Highlights - Operational



Publicly funded project

An additional publicly funded project in the area of industrial power electronics was started. This will enable us to build-up know-how for wafer test with high current and voltages and new reliability estimation methods within the GaN technology (Gallium Nitride-on-Silicon wafers).

Investments

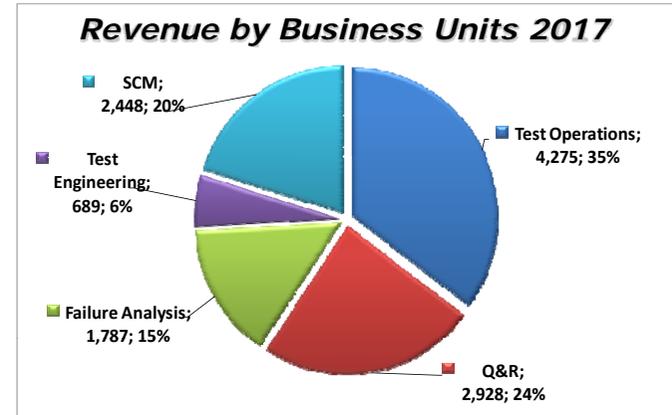
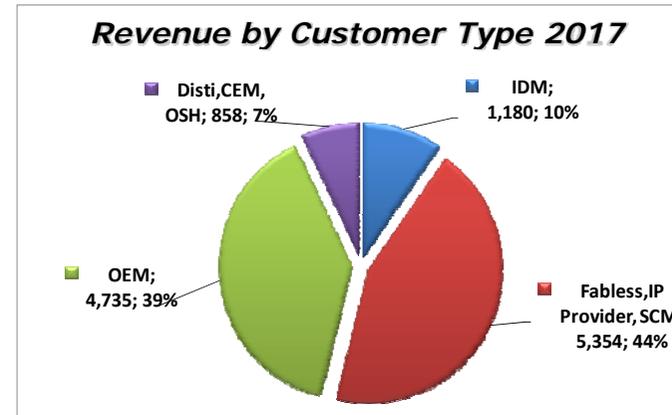
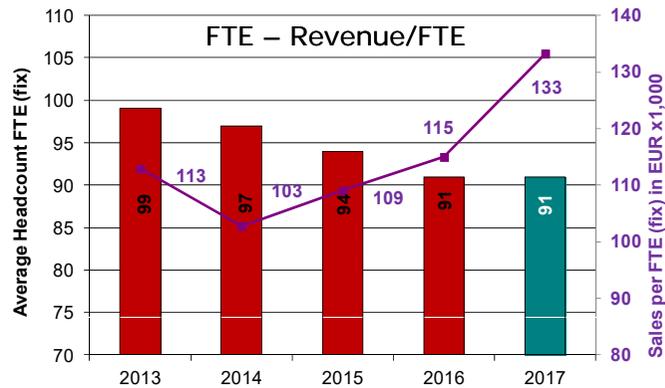
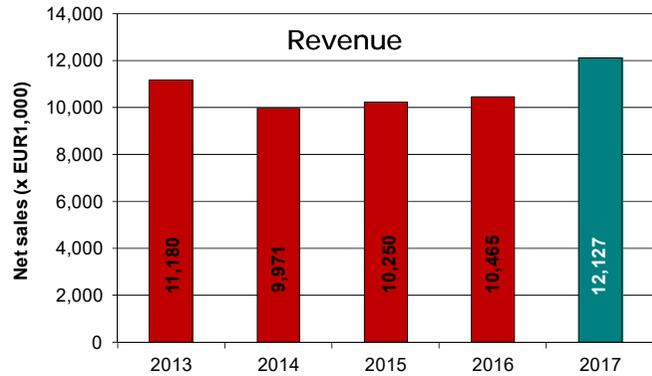
To meet further demands and requirements of our customers we invested in a Teradyne IntegraFlex test system and a handling system for 8-times parallel test.

Certification and accreditation

Accreditation of our laboratories according ISO/IEC 17025 has been renewed. Our ISO 9001 certification also has been renewed in 2017 and follows the new 2015 version of the standard.



2017 Highlights - Operational





2017 Highlights – Financial

Arvid Ladega

CFO



Statement of Profit or Loss



(x EUR 1,000)	2017	2016
Net sales	12,127	10,465
Cost of sales	-1,970	-1,850
Gross profit	10,157	8,615
Personnel expenses	-6,105	-6,016
Other operating expenses	-2,703	-2,909
Termination benefit costs	-400	
Total operating expenses	-9,208	-8,925
EBITDA	949	-310
Depreciation and amortisation	- 1,018	- 1,029
EBIT	-69	-1,339
Financial expenses	-258	-248
Profit (loss) before taxes	-327	-1,587
Taxes	283	9
Net profit (loss)	-44	-1,578

Operating Expenses



(x EUR 1,000)	2017	% Revenue	2016	% Revenue
Personnel expenses	-6,105	50.3%	-6,016	57.5%
Other operating expenses	-2,703	22.3%	-2,909	27.8%
Total operating expenses	-8,808	72.6%	-8,925	85.3%

- Total operating expenses decreased
 - Personnel expenses increased; less capitalized internal hours (-153kEUR)
 - Significant reduction in other operating expenses

Statement of Financial Position



(x EUR 1,000)	31-12-2017	31-12-2016
Assets		
Property, plant and equipment	6,023	5,283
Intangible assets	2,428	2,401
Deferred income taxes	1,284	1,151
Financial assets	503	3,001
Non-current assets	10,238	11,836
Inventories	581	474
Trade and other receivables	1,980	1,712
Cash and cash equivalents	617	689
Current assets	3,178	2,875
Total assets	13,416	14,711

Statement of Financial Position



(x EUR 1,000)	31-12-2017	31-12-2016
Equity and liabilities		
Issued share capital	7,339	6,979
Share premium	19,906	19,659
Revaluation reserve	2,216	1,763
Retained earnings	-27,188	-26,842
Equity, attributable to equity holders of the parent	2,273	1,559
Non-controlling interests	2,494	2,494
Total equity	4,767	4,053
Loans and borrowings	2,880	3,004
Defined benefit obligation	2,899	5,247
Provisions	144	72
Non-current liabilities	5,923	8,323
Loans and borrowings	188	113
Trade and other payables	2,480	2,159
Current tax liabilities	58	63
Current liabilities	2,726	2,335
Total equity and liabilities	13,416	14,711

2017 Highlights - Financial

- Balance sheet total: €13.4 million (2016: €14.7 million)
- Plan assets netted with pension obligations, Plentum
- Equity: €4.8 million (2016: € 4.0 million)
- Solvency: Increased to 36% (2016: 28%)
- Non Current Liabilities: Decreased to €5.9 million (2016: €8.3 million)
- Plentum, €2.5 million
- Current Liabilities: Increased to €2.7 million (2016: €2.3 million)
- Settlement with former CEO/advisor, €0.4 million

2017 Highlights - Plentum

- 2016 and prior - presented under financial assets
 - Bonds not qualified as "fair value"

- 2017 - presented under defined benefit obligation
 - Further information received from Plentum
 - Information used to determine the "fair value"
 - Qualified as "fair value" (level 3)
 - Netted with pension obligations
 - Impairment of €0.3 million

Consolidated Statement of Comprehensive Income



(x EUR 1,000)	2017	2016
Net profit (loss)	-44	-1,578
Items that will not be reclassified to profit and loss:		
Remeasurement of defined benefit obligations	-286	-459
Remeasurement of defined benefit obligations – DTL	-16	126
Revaluation of land and buildings	586	-
Revaluation of land and buildings – DTL	-133	-
Total comprehensive income	107	-1,911

Total comprehensive income attributable to:

Equity holders of the company	107	-1,911
Non-controlling interests	-	-
Total comprehensive income	107	-1,911

Cash Flow Statement



(X EUR 1,000)	2017	2016
EBITDA	949	-310
Adjustments for:		
- Movements in net defined benefit obligations	-141	-76
- Share based payments	-1	13
- Accrued interest	-25	-28
Changes in working capital		
- Inventories	-107	-194
- Trade and other receivables	-268	-53
- Trade and other current liabilities	409	361
Cash generated from operating activities	816	-287
Interest paid	-188	-165
Net cash from operating activities	628	-452
Cash flows from investing activities		
Investments in property, plant and equipment	-1,127	-1,590
Disposal of property, plant and equipment	-	-
Investments in intangible assets	-72	-289
Net investments in financial assets	4	1
Net cash from investing activities	-1.195	-1,878
Cash flows from financing activities		
Proceeds from issuance of share capital	608	1,629
Proceeds from borrowings	-	723
Repayment of borrowings	-113	-
Net cash flow from financing activities	495	2,352
Net cash flow	-72	22

Events after balance sheet date

- Exercise of warrants Series III that resulted in an increase of 2,303,963 shares (exercise price: EUR 0.21) on 11 January 2018.
- On 1 February 2018, 1,530,785 shares were issued at EUR 0.33 and 1,530,785 non listed warrants were issued with strike price of EUR 0,42 and 5 year exercise period.
- Exercise of options that resulted in an increase of 110,000 shares (exercise price: EUR 0.11) on 14 February 2018.
- Exercise of options that resulted in an increase of 300,000 shares (exercise price: EUR 0.11) on 27 February 2018.
- Exercise of options that resulted in an increase of 1,150,000 shares (exercise price: EUR 0.11) on 2 March 2018.
- Exercise of options that resulted in an increase of 468,440 shares (exercise price: EUR 0.11) on 07 March 2018.
- Sale of 6.524 square meters of land to a neighbour company, EUR 300.000 will be used to pay back part of the 2016 bond loan.
- Exercise of warrants Series III that resulted in an increase of 108,166 shares (exercise price: EUR 0.21) on 11 April 2018.
- Provisions of EUR 130,000 taken for legal proceedings against a debtor on 26 April 2018.



Markets, Projects & Applications

Reinhard Pusch

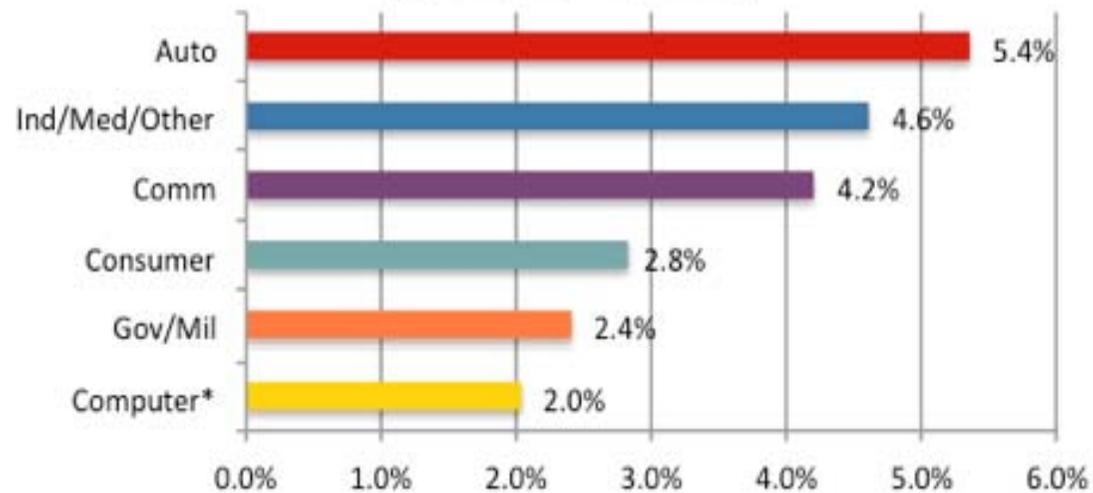
COO



Focus on the fastest growing sectors



Worldwide Electronic System CAGRs (\$, 2016-2021F)



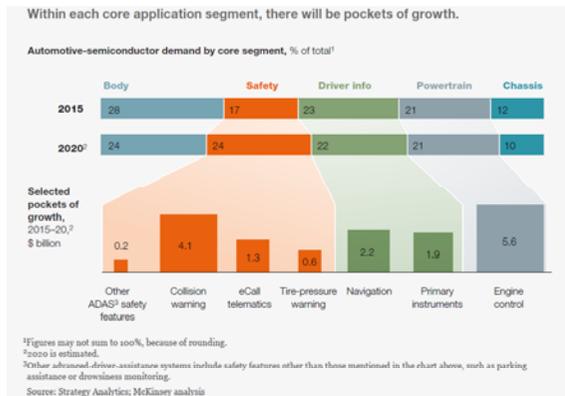
Source IC Insights

*Includes tablets

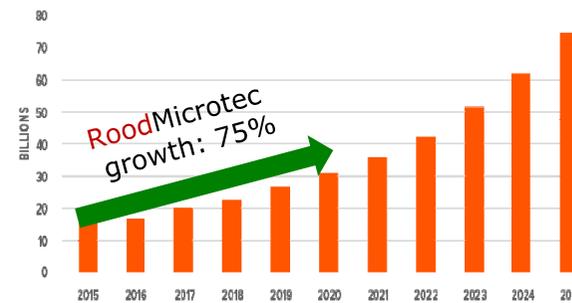
Market Outlook



Automotive

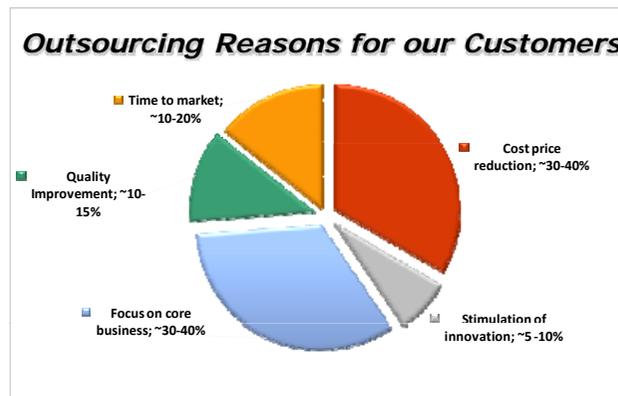


IoT GLOBAL MARKET INSTALLED DEVICES
 Source: IHS, IoT platforms: Enabling the Internet of Things, March 2016.



Industrial

Outsourcing



Applications – Automotive Electronics



Electric cars



Copyright: Picture from BMW

Vehicle communication

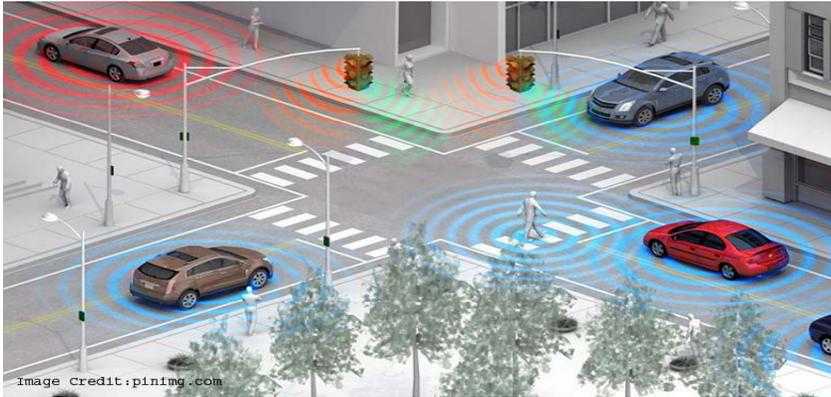
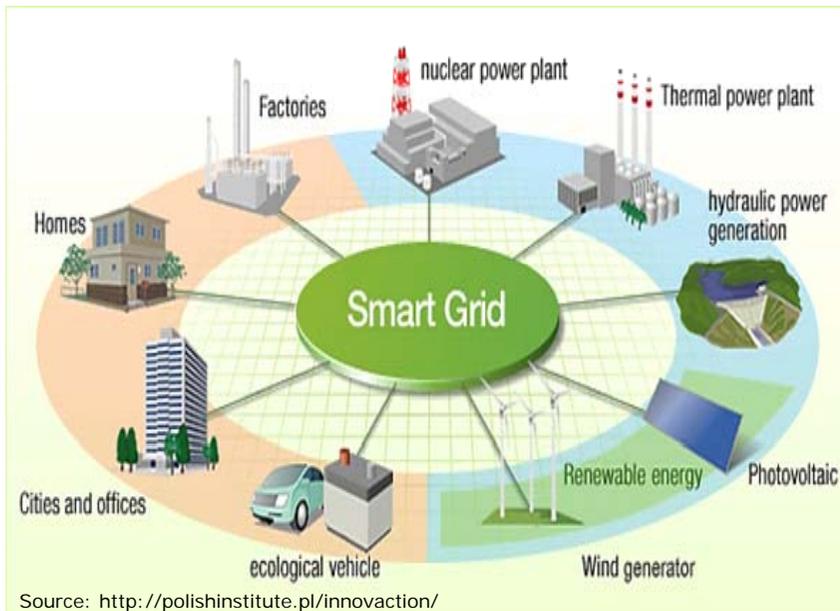


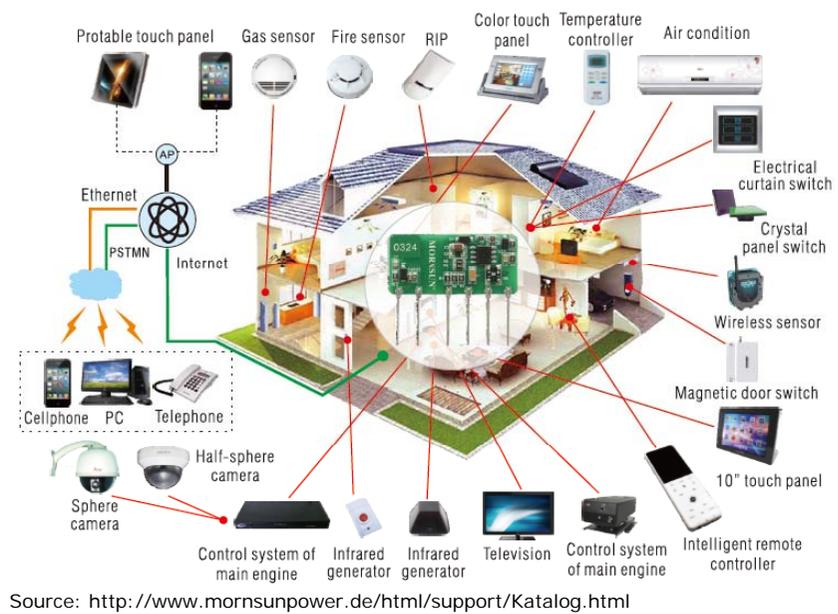
Image Credit: p1n1ng.com

Applications – Industrial

Smart Grid

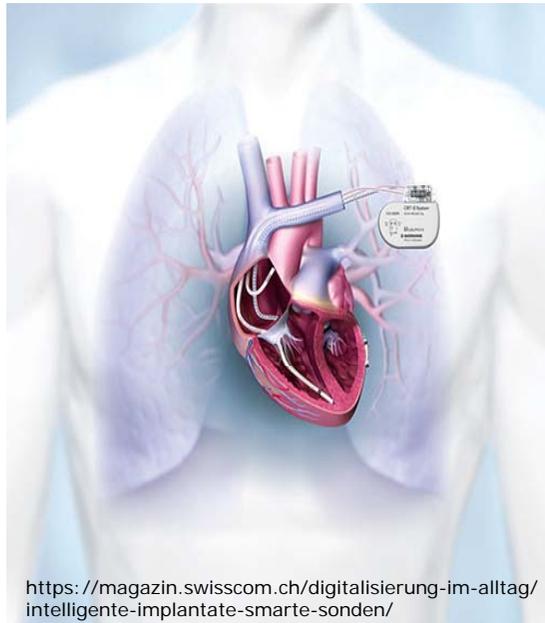


Intelligent Building



Applications – Healthcare: Intelligent Implants

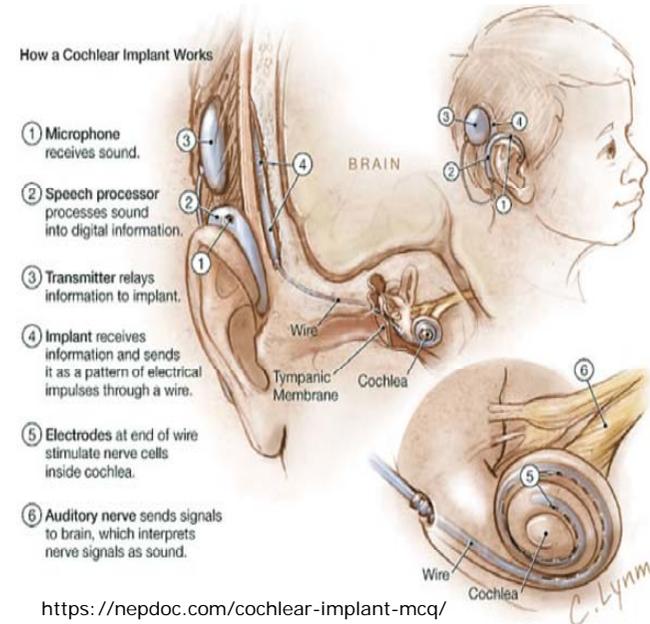
Pace maker combined with alarm system monitoring the electrical activity of the heart.



Nerve pacemaker for therapy of special headache / epilepsy



Cochlea implant can make deaf people hear (electrical-acoustic simulation)



Applications - HiRel



Satellites



Aircraft



Technology and Roadmap



HF – High Frequency

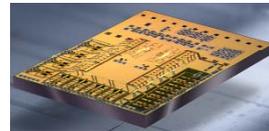
- ASICs for radar applications
- Markets:
 - Automotive
 - Industrial
- Roadmap:

Yesterday	24	GHz
Today	60/77	GHz
Tomorrow	125	GHz
- Based on customer projects and publicly funded projects (EuroPAT-MASIP)

Photonics

- Photonic ASICs
- Markets:
 - Communication
 - Industrial sensoric
- Roadmap: Wafer test

Yesterday	Electrical
Today	Optical low speed
Tomorrow	Optical high speed
- Based on customer projects



Picture above: Source: <http://sicoya.com/de/>

High Power Electronics

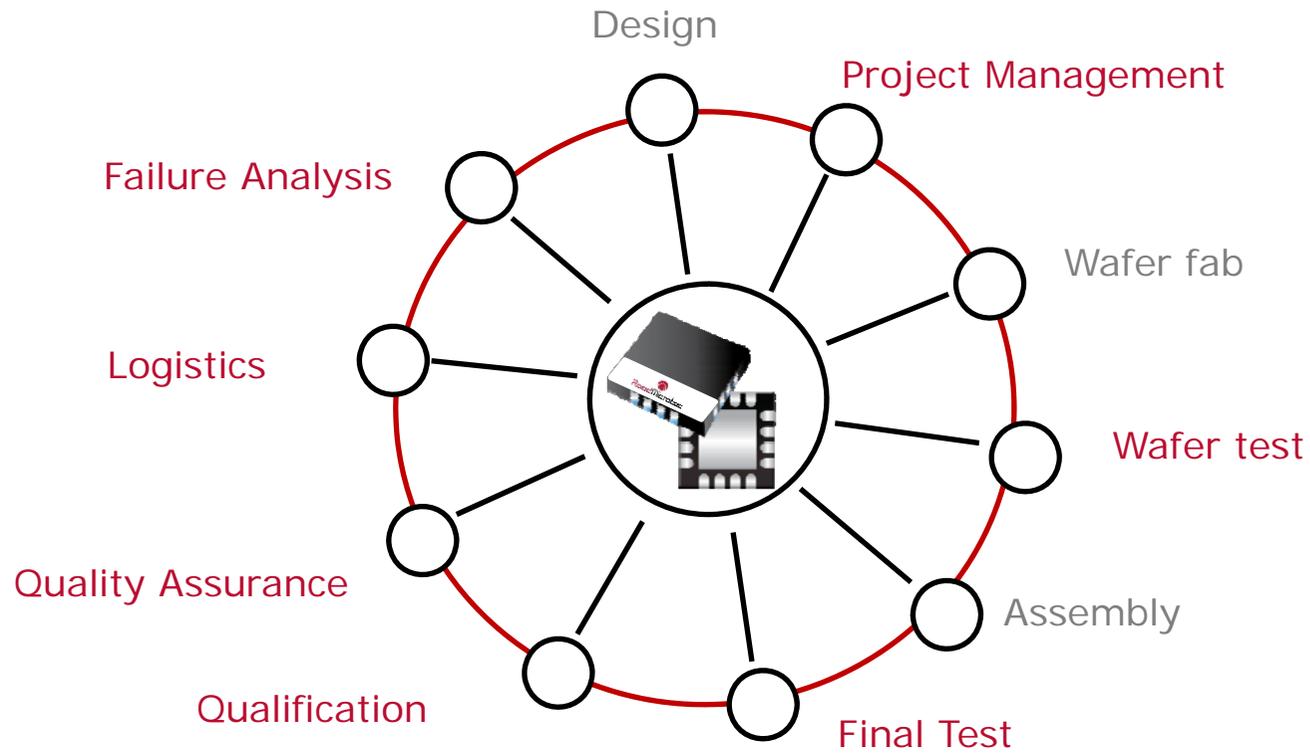
- IGBT
- Markets:
 - e-mobility
 - Industrial
- Roadmap: Current Voltage:

Yesterday	5 A	60 V
Today	20 A	180 V
Tomorrow	100 A	2000 V
- Based on customer projects and publicly funded projects (GaNScan)

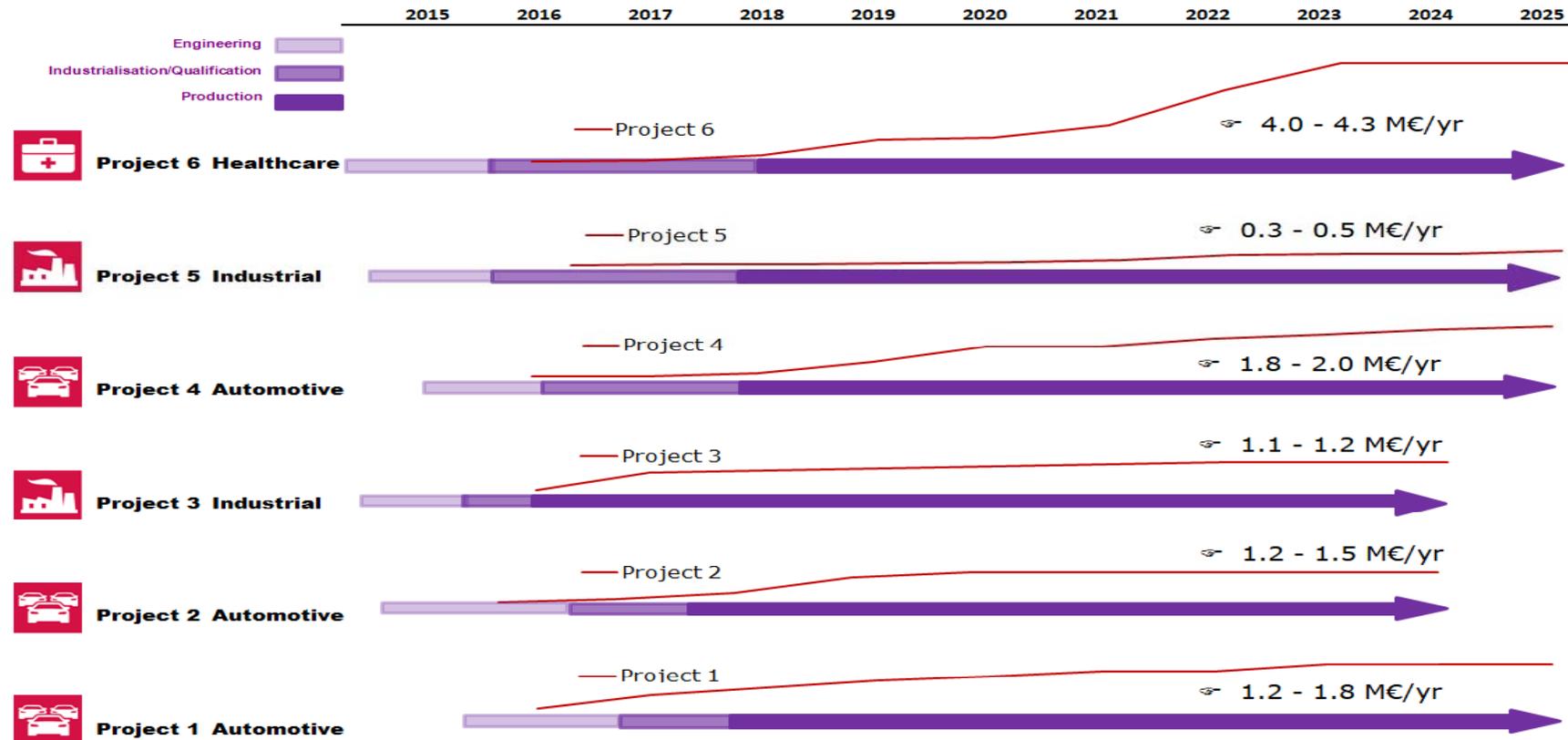


Picture above: Source: <https://www.semikron.com/products/new-products/semitrans-10-dpd.html>

SCM Process Circle

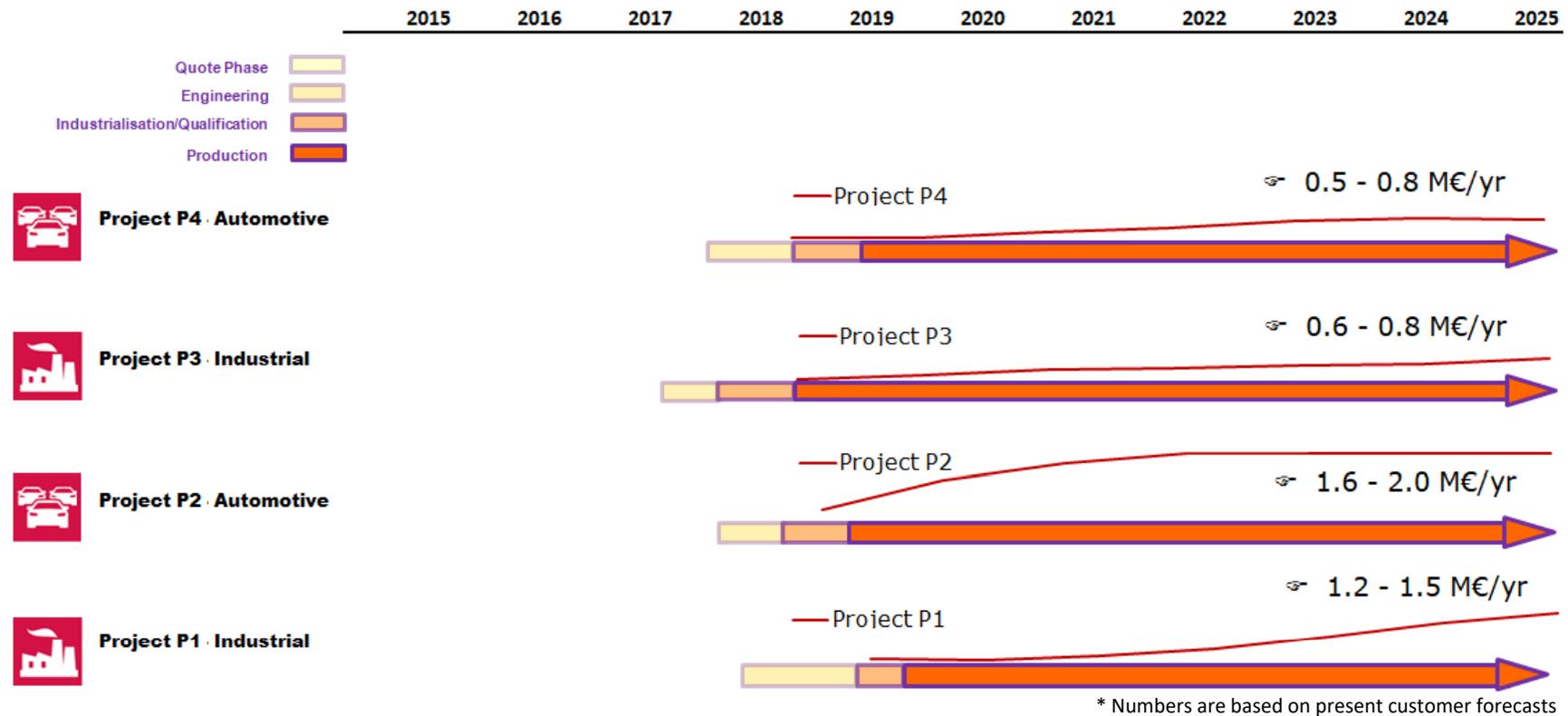


Running SCM Projects



* Numbers are based on present customer forecasts April 2018

SCM Projects under Negotiation





Risk and Corporate Governance Policy / Outlook

Martin Sallenhag

CEO



Risk & Corporate Governance Policy



- The following documents have been updated to reflect the latest version of the Dutch Corporate Governance Code:
 - Corporate Governance
 - Bilateral Contacts
 - Code of Conduct
 - Regulations for the Supervisory Board
 - Whistle Blower Policy

- All these documents are available on: www.roodmicrotec.com

Outlook

- The growth in 2017 exceeded the most forecasts significantly, e.g. WSTS forecasted 6.5% in February 2017 and real global growth ended at 21.6%
- Beyond 2017, the semiconductor market is expected to grow across all regions:
 - WSTS forecasts 9.5% growth globally for 2018 (Source: WSTS press release 28 February 2018).
 - IC Insights sees the IC market to grow 15% in 2018 (Source: IC Insights Research Bulletin dated March 14, 2018).
- **RoodMicrotec** expects a continuing revenue increase over the next years and projects the revenue in 2020 to be approximately EUR 18 million. The results will continue to improve and the company expects to report yearly positive net profits.
- First quarter sales in 2018 was 17% higher compared to Q1-2017 with significant increase in sales revenue in Supply Chain Management and Test Operations. This is due to the moving of long-term projects into production.

Questions



3. Implementation of the Board of Management remuneration policy in 2017



Remuneration of the board of management

(x EUR 1,000)	Total regular income		Bonus		Pension		Valuation options		Total	
	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016
Mr. Ph.M.G. Nijenhuis ¹	-	89	-	-	-	7	-	13	-	109
Mr. O.M. Sallenhag ²	120	68	-	-	-	-	-	-	120	68
Mr. R. Pusch ²	120	68	-	-	-	-	-	-	120	68
Total	240	225	-	0	-	7	-	13	240	245

¹until 6 June 2016

²from 7 June 2016

- The remuneration of the board of management is determined by the supervisory board. In addition to the salary, the Group contributes to a post-employment defined benefit plan on behalf of the board of management.
- Mr. O.M. Sallenhag and Mr. R. Pusch have waived their options for 2017 due to the financial situation of the company.

Remuneration of the supervisory board

(x EUR 1,000)	2017	2016
Mr. V.G. Tee	13	13
Mr. H.J. Bartelink	10	
Mr. J.B. Tuik	10	
Total	33	13

Shareholdersmeeting RoodMicrotec N.V.

17 May 2018



An independent member of Baker Tilly International

Topics

- Attendance of the auditor at the general meeting
- Our key audit matters 2017
- Scope of the group audit
- Materiality
- Use of judgements and estimates by management
- Our role regarding other information included in the annual report
- Independence

Attendance of the auditor at the general meeting

The board of management and supervisory board relieved us of our duty of confidentiality for the duration of the general meeting.

We emphasize that we can only answer questions concerning our audit and auditor's report on the financial statements.

This was formally arranged in our engagement letter which was signed before the start of our audit.

Our key audit matters 2017

- Unqualified auditor's report including an emphasis of uncertainty with respect to the going concern assumption;
- Change compared to last year due to possibility to audit the fair value of the financial fixed assets (plan assets);
- Key audit matters:
 - ✓ *Valuation and impairment of financial fixed assets;*
 - ✓ *Deferred taxes;*
 - ✓ *Valuation of goodwill and other intangible assets.*

Scope of the group audit

- The audit of the financial statements aims to deliver an independent audit opinion to state whether the (consolidated and individual) financial statements 2017 of RoodMicrotec N.V. give a true and fair view in accordance with EU-IFRS and Title 9 Book 2 of the Dutch Civil Code in all material respects.
- Our group audit mainly focused on significant group entities. Of RoodMicrotec's group entities, we identified one which, in our view, required an audit of their complete financial information, due to the overall size and the risk characteristics. This group entity is RoodMicrotec GmbH and represented 100% of consolidated revenue and 95% of the consolidated balance sheet total.

Materiality

In accordance with NVCOS 320 “Materiality in planning and performing an audit” we applied a materiality during the performance of our audit.

The determination of materiality is a matter of professional judgment. Materiality is affected by our perception of the financial information needs of users of the financial statements taking into account:

- a) The elements of the financial statements;
- b) Whether there are items on which the attention of the users of the particular entity’s financial statements tends to be focused;
- c) The nature of the entity, where the entity is in its life cycle, and the industry and economic environment in which the entity operates;
- d) The entity’s ownership structure and the way it is financed;

The materiality applied in our audit amounted to € 180.000. The performance materiality amounted to € 90.000. All misstatements exceeding € 9.000 were reported to the board of management and the supervisory board.

Use of judgements and estimates by management

We have conducted our work on management's estimates in accordance with NVCOS 540 "Auditing accounting estimates, including fair value accounting estimates, and related disclosures".

This mainly concerned the estimates with regard to the business plans and related to the continuity, the discounted cash flows of the financial fixed assets, the goodwill impairment analysis and the valuation of the deferred tax asset. In addition, the valuation of debtors and the assumptions used in determining the pension liability.

We have assessed the nature of the assumptions on internal consistency, coherence and reasonableness and as far as possible tested these against external sources, historical figures and budgets approved by the supervisory board.

Part of this involved obtaining written representations from management of the operating companies and management as whether they believe that the assumptions used in making the estimates were reasonable and appropriate for the circumstances.

Our role regarding other information included in the annual report

The board of management is entrusted by law with the preparation of the annual accounts, the annual report and the other information, all of which must comply with the statutory requirements. This responsibility entails special care for an adequately set up and properly functioning internal organization.

Our role:

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- The report of the board of management;
- The report of the supervisory board;
- Other information as required by Part 9 of Book 2 of the Dutch Civil Code;

We performed procedures to verify that the other information:

- is consistent with the financial statements and does not contain material misstatements;
- contains the information as required by Part 9 of Book 2 of the Dutch Civil Code.

Independence

- Baker Tilly Berk has taken various organisational measures to assure its independence and the independence of its staff. These measures include:
 - ✓ annual confirmation of independence by partners, professionals and support staff services;
 - ✓ procedures for client and engagement acceptance, including an assessment to verify whether possible conflicting services are involved;
- We have not provided (prohibited) non-audit services as referred to in Article 5(1) of the EU Regulation on specific requirements regarding statutory audit of public-interest entities.

Contact information

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4. Financial Statements for 2017

-  Questions to the accountant
-  Voting

5. Result Appropriation

In accordance with article 27 of the articles of association, the entire result (loss) amounting to EUR 44,000 is deducted from the reserves.

6. Release from liability of the members of the Board of Management



Voting

7. Release from liability of the members of the Supervisory Board



Voting

8. Proposal to reappoint Mr. H. Bartelink as a member of the SVB for a 1 year period



 Voting

9. Proposal to reappoint Mr. J. Tuik as a member of the SVB for a 1 year period



 Voting

10. Delegation to the Board of Management of the authority to issue shares and grant rights to acquire shares

- In accordance with clause 5.1 of the Company's articles of association, it is proposed that the Meeting appoints the Board of Management, for an 18-month period, to be calculated from the date of the Meeting (i.e. up to 17 November 2019), as the body of the Company which, subject to the Supervisory Board's approval, is authorized to issue shares – including granting the right to subscribe for shares – at such a price, and on such conditions as determined for each issue by the Board of Management, subject to the Supervisory Board's approval as may be required.
- The number of shares including rights to subscribe for shares which the Board of Management shall be authorized to issue shall be: (i) limited to 10% of the number of shares of the Company that are issued at the time of the Meeting and (ii) to an additional 10% of the number of shares of the company that are issued at the time of the Meeting in case of an issue related to a merger or acquisition.
- Voting

11. Delegation of the Board of Management of the authority to restrict or exclude pre-emptive rights upon the issue of shares and granting of rights to acquire shares

- In accordance with clause 7.6 of the Company's articles of association, it is proposed that the Meeting appoints the Board of Management, for an 18-month period, to be calculated from the date of the Meeting (i.e. up to 17 November 2019), as the body of the Company which, subject to the Supervisory Board's approval, is authorized to limit or exclude any pre-emptive rights of existing shareholders when shares or rights to subscribe for shares are issued.

• Voting

12. Authorization of the Board of Management to repurchase shares in the Company



- In accordance with clause 9 of the Company's articles of association, it is proposed that the Meeting authorizes the Board of Management, subject to the approval of the Supervisory Board, to acquire shares in the capital of the Company for 18 months period, to be calculated from the date of the Meeting (i.e. up to and including 17 November 2019) by way of repurchase, via the stock exchange or otherwise, up to a maximum of 10% of the issued capital and for a consideration of at least EUR 0.01 per share and which may not exceed the average closing price on Euronext Amsterdam during five consecutive trading days preceding the date of repurchase increased by 10%.
- Voting

13. Proposal to amend the articles of association, to increase the authorised share capital

- To increase the authorised share capital of the Company to EUR 11,000,000, divided into 100,000,000 shares with a nominal value of EUR 0.11 each.
- The Company currently has 72,479.233 shares in issue whereas the authorised share capital consists of 80,000,000. Accordingly, to enable the Board of Management to issue additional shares and/or grant right to subscribe for shares on the basis of the proposed authorisation as per agenda item 10, the authorised share capital needs to be increased. Consequently, the Board of Management with the approval of the Supervisory Board proposes to the Meeting to amend the Company's articles of association, increasing the authorised share capital from EUR 8,800,000, divided into 80,000,000 shares with a nominal value of EUR 0.11 each, to EUR 11,000,000, divided into 100,000,000 shares with a nominal value of EUR 0.11 each. The proposal includes authorising each member of the Board of Management severally and each civil law notary, junior civil law notary and other staff employed by Simmons & Simmons LLP, to have the notarial deed containing the proposed amendments to the articles of association executed should the proposed amendments to the articles of association, in the absolute discretion of the Board of management, be implemented.

Proposal to amend the articles of association



Currently clause 4.1 of the Company's articles of association read as follows:

In Dutch:

"Artikel 4. Kapitaal en aandelen

4.1 Het maatschappelijk kapitaal bedraagt acht miljoen achthonderd duizend euro (EUR 8.800.00,00), verdeeld in tachtig miljoen (80.000.000) aandelen van nominaal elf eurocent (EUR 0,11)."

In English:

"Clause 4 Capital and shares

"4.1 The authorized capital of the Company equals eight million eight hundred thousand euro (EUR 8,800,00.00), divided into eighty million (80,000,000) shares with a nominal value of eleven euro cents (EUR 0.11) each."

It is proposed to amend clause 4.1 as follows:

In Dutch:

"Artikel 4. Kapitaal en aandelen

4.1 Het maatschappelijk kapitaal bedraagt elf miljoen euro (EUR 11.000.000,00), verdeeld in honderd miljoen (100.000.000) aandelen van nominaal elf eurocent (EUR 0,11)."

In English:

"Clause 4 Capital and shares

"4.1 The authorized capital of the Company equals eleven million euro (EUR 11,000,000.00), divided into one hundred million (100,000,000) shares with a nominal value of eleven euro cents (EUR 0.11) each."

Voting

14. Other items and any other business





Thank you for your participation and
your support to **RoodMicrotec**!

