

PRESS RELEASE

Zwolle, 22 February 2016

RoodMicrotec – Announcement Martin Sallenhag and Reinhard Pusch

RoodMicrotec NV today announces that it nominates Martin Sallenhag and Reinhard Pusch for appointment on 26 May 2016 as CEO/CTO and COO/CSO respectively, succeeding Philip Nijenhuis, who will retire on the same date. Until that time, Philip Nijenhuis, who was recently discharged from medical supervision after an illness, will conduct the daily management of the company, in close cooperation with Martin Sallenhag and Reinhard Pusch in preparation for the definitive transfer of responsibilities. As of 26 May, Philip Nijenhuis will take up the position of adviser to RoodMicrotec. The interests of the company will be paramount in this. In his new role he will focus on the interests of both customers and shareholders.

Before joining RoodMicrotec, Martin Sallenhag was VP Engineering with Digital Imaging Systems and VP and General Manager with Samsung Electronics. Mr Sallenhag played an important role in the development of new hightech advanced semiconductors. Reinhard Pusch was previously senior manager at Alcatel and managing director of microtec. He played an important role in the merging of microtec and Rood Testhouse International.

The supervisory board proposes to appoint Philip Nijenhuis as a member on 26 May 2016, to guarantee continuity and balance in the company. Philip Nijenhuis is prepared to continue to dedicate himself to RoodMicrotec.

In addition, the supervisory board proposes to announce Tom van Wijngaarden as a member on 26 May 2016. The intended strengthening and expanding of the supervisory board was already announced through a press release on 17 December 2015.

'I am very happy both with Reinhard, in view of his long-term contributions as a member of the team and to the setting of the company's direction, and with Martin's professionalism and international experience. These two officers provide a powerful combination of long experience and the vigour to take the company forward', stated Vic Tee, chairman of the supervisory board of RoodMicrotec.

Philip Nijenhuis, CEO RoodMicrotec
Vic Tee, Chairman Supervisory Board RoodMicrotec

Financial agenda 2016

10 March 2016	Publication annual figures 2015
10 March 2016	Conference call for press and analysts
14 April 2016	Publication annual report 2015
12 May 2016	Publication trading update
26 May 2016	Annual general meeting of shareholders
7 July 2016	Publication sales figures first half 2016
25 August 2016	Publication interim report 2016
25 August 2016	Conference call for press and analysts
15 November 2016	Publication trading update

About RoodMicrotec

With more than 45 years' experience as an independent value-added service provider in the area of micro and optoelectronics, RoodMicrotec offers Fabless Companies, OEMs and other companies a one-stop shop proposition. With its *powerful solutions* RoodMicrotec has built up a strong position in Europe.

Our services comply with the industrial and quality requirements of the high reliability/space, automotive, telecommunications, medical, IT and electronics sectors.

Certified by RoodMicrotec concerns inter alia certification of products to the stringent ISO/TS 16949 standard that applies to suppliers to the automotive industry. The company also has an accredited laboratory for test activities and calibration to the ISO/IEC 17025 standard.

Its value-added services include failure & technology analysis, qualification & burn-in, test & product engineering, production test (including device programming and end-of-line service), ESD/ESDFOS assessment & training, quality & reliability consulting, supply chain management and total manufacturing solutions with partners.

RoodMicrotec has branches in Germany (Dresden, Nördlingen, Stuttgart), United Kingdom (Bath) and the Netherlands (Zwolle).

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